

LEADERSHIP STRENGTHS INTERVIEW (LSI)
SEMINAR FOR SELECTION PANEL MEMBERS—
A WEB-BASED LEARNING SEMINAR

If you currently serve on selection panels, or expect to in the near future, you are invited to participate in session 1, 2 or 3 of the web-based seminar - Webinar - for selection panel members. Those who participated in FY04 found the sessions helpful and enlightening.

Where: By Phone and Internet at Your Workstation

When: 6 May, 22 July or 26 August 2005. For times and registration see below.

What: The Webinar was designed by USACE in partnership with the Gallup Organization so that selecting officials and panel members would make the best use of the Leadership Strengths Interview results in the selection process.

Why: The Seminar for Selecting Officials was developed following a survey of division commanders and discussions with senior leaders that indicated selecting panel members need better grounding in the concepts, methodology, and use of the LSI to make the most of our investment in this assessment of leadership potential. We selected a “webinar” as the means of instruction because it

- ❑ Permits active dialogue that we believe is essential to creating a good understanding of the concepts;
- ❑ Allows delivery of the course anywhere in our widely distributed organization;
- ❑ Reduces the cost of training since individuals remain at their work stations using the internet (i.e., no travel costs, little lost work productivity);
- ❑ Eliminates the cost of publishing and mailing seminar manual.

A brief outline of the course is:

- ❑ Introduction of concepts of talents and strengths
- ❑ Role of talent / strengths in leadership performance
- ❑ Why Corps partnered with Gallup
- ❑ How the LSI works
- ❑ A mock selection using resumes, a position description, and LSI results as briefed by the Gallup analyst in an actual selection.
- ❑ Frequently Asked Questions

The Webinar is designed for a two-hour time frame. Participants will receive the manual for the course via internet, and will participate by phone and internet from their work station.

Session 1:

Friday, 6 May 2005 from 1200-1400 Eastern Daylight Time [EDT]
Register for Session 1 by COB 18 April 2005

Session 2:

Friday, 22 July 2005, from 1200-1200 EDT
Register for Session 2 by COB 6 July 2005

Session 3:

Friday, 26 August 2005, from 1200-1400 EDT
Register for Session 3 by COB 8 August 2005

The cost of the seminar is \$175.00 per participant.

To register and pay by credit card, contact Will Travis at Gallup Organization, 402-938-6756 or email will_travis@gallup.com

If you have questions, please contact JoAnn Eisenberg at joann.b.eisenberg@hq02.usace.army.mil.